Surgery - urology
Workforce modelling factsheet

NSW surgery - urology specialist clinical and non-clinical workforce characteristics in 2019

142
Headcount

Workforce characteristics for NSW surgery - urology specialist clinical workforce in 2019

128 Headcount	**11.7%** Female	**45.7** Work hours per week	**51.5** Years average age	**21.9%** Aged 60+	**7** New Fellows in 2018

Workforce characteristics for NSW surgery - urology trainees workforce in 2019

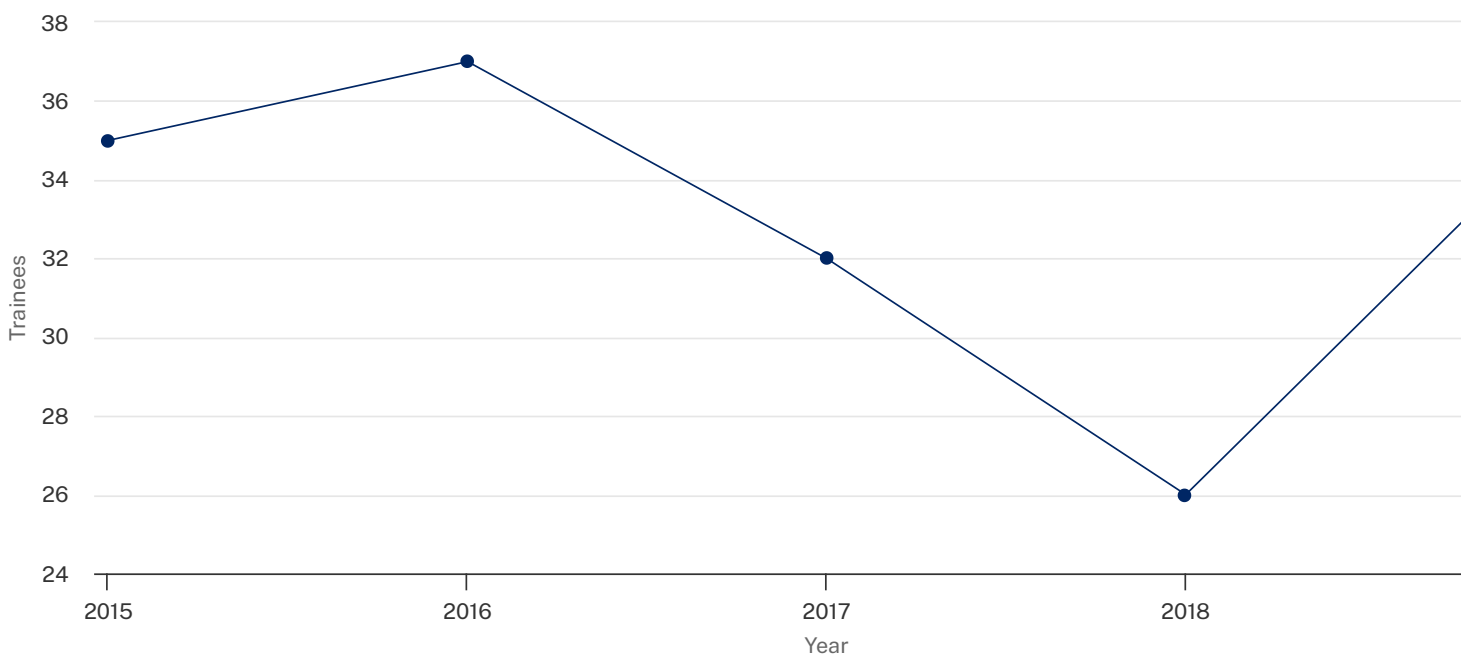|				
35 Headcount	**17.1%** Female	**6** years Length of training	**0%** Trainee growth 2015-2019	**39.3%** NSW Australian trainees

Total trainees

Workforce requirement for NSW surgery - urology specialist workforce by 2035

Workforce modelling indicates the need for some growth in the NSW specialist surgery - urology workforce by around **1** new fellows per annum entering workforce to meet community need in 2035 across both high and low demand scenarios.

To meet the 2035 specialist workforce requirements through training, there is a need to increase the number of new trainees by around **4** per annum on 2019 trainee numbers, which requires around **39** total trainees per annum to meet 2035 specialist workforce requirements.

REASONABLE
CAREER OPPORTUNITIES

Demand is expected to grow **1.4%** (low demand scenario) to **1.5%** (high demand scenario).
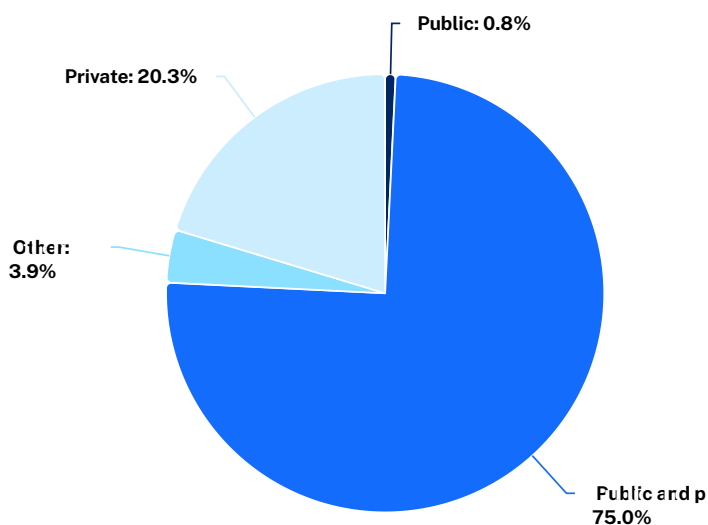
AGE

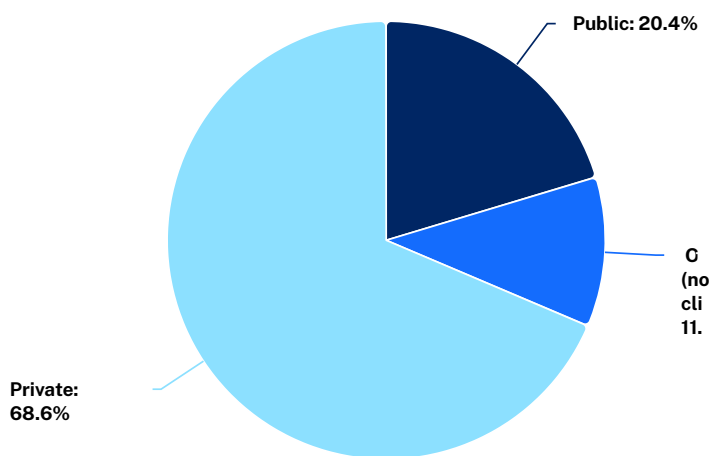In 2035 the average fellow will be **53.7 years old** (if new entries enter the workforce).

Workforce distribution for NSW surgery - urology workforce in 2019

Total NSW

Workforce by sector

Public: 0.8%
Private: 20.3%
Other: 3.9%
Public and p 75.0%

Hours by sector

Public: 20.4%
O (no cli 11.
Private: 68.6%

Metropolitan Sydney

83
Headcount

45.6
Work hours per week

51.4
Years average age

22.9%
Aged 60+

Timeframe	Percentage
Next 1-2 years	21%
Next 3-5 years	47
Next 6-10 years	16%
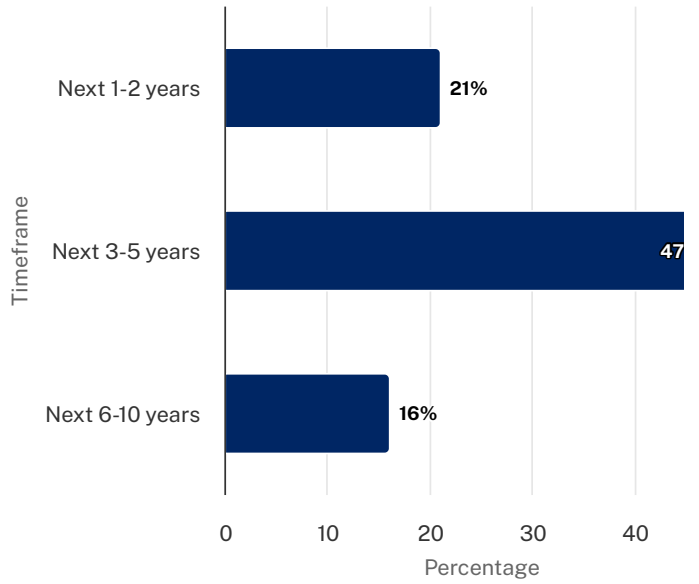
Retirement intentions age 60+

Non-metropolitan Sydney

45
Headcount

45.9
Work hours per week

51.5
Years average age

20%
Aged 60+

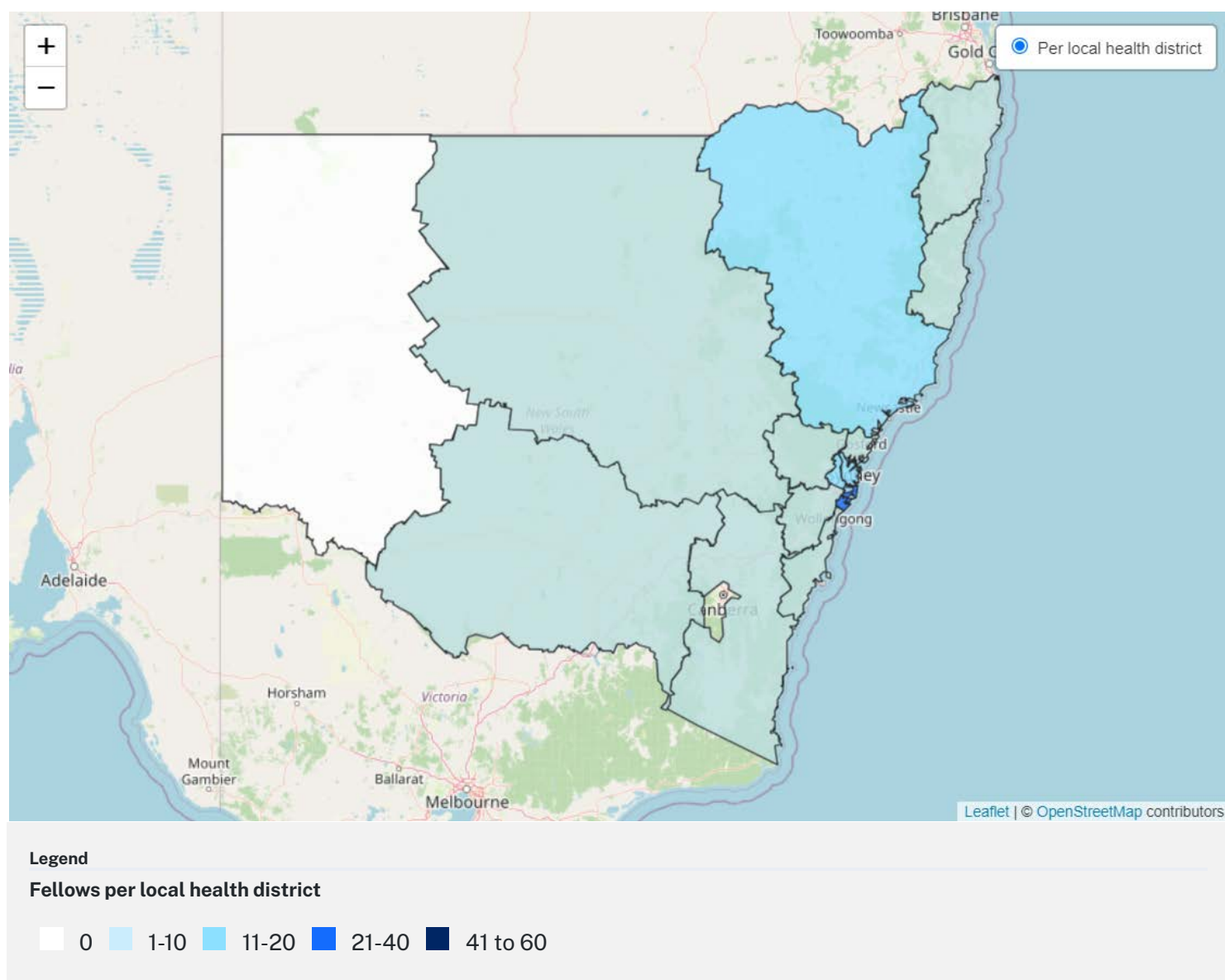| Timeframe	Percentage
Next 1-2 years	22%
Next 3-5 years	78%
Next 6-10 years	0%
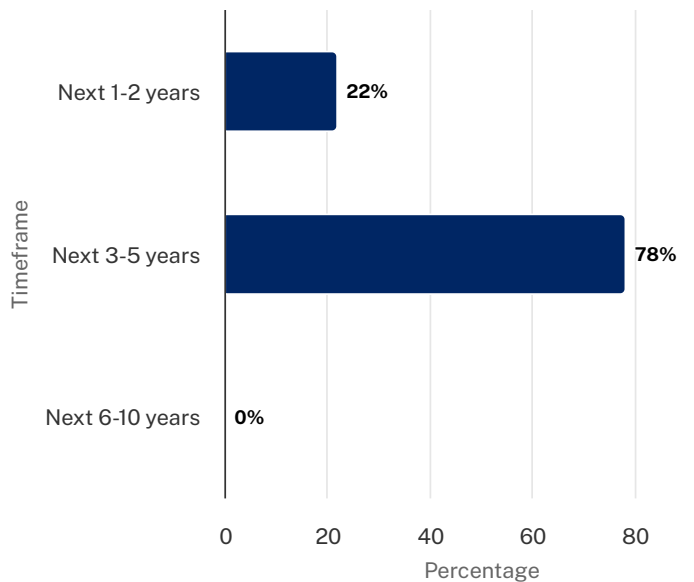
Retirement intentions age 60+

Workforce distribution for NSW surgery - urology workforce in 2019 by local health district

Legend

Fellows per local health district

| | 0 | | 1-10 | | 11-20 | | 21-40 | | 41 to 60 |

Workforce considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).

Notes