Physician - rehabilitation medicine
Workforce modelling factsheet

NSW physician - rehabilitation medicine specialist clinical and non-clinical workforce characteristics in 2019

245
Headcount

Workforce characteristics for NSW physician - rehabilitation medicine specialist clinical workforce in 2019

209
Headcount

52.6%
Female

35.7
Work hours per week

51.6
Years average age

23%
Aged 60+

14
New Fellows in 2018

Workforce characteristics for NSW physician - rehabilitation medicine advanced trainees workforce in 2019

95
Headcount

59%
Female

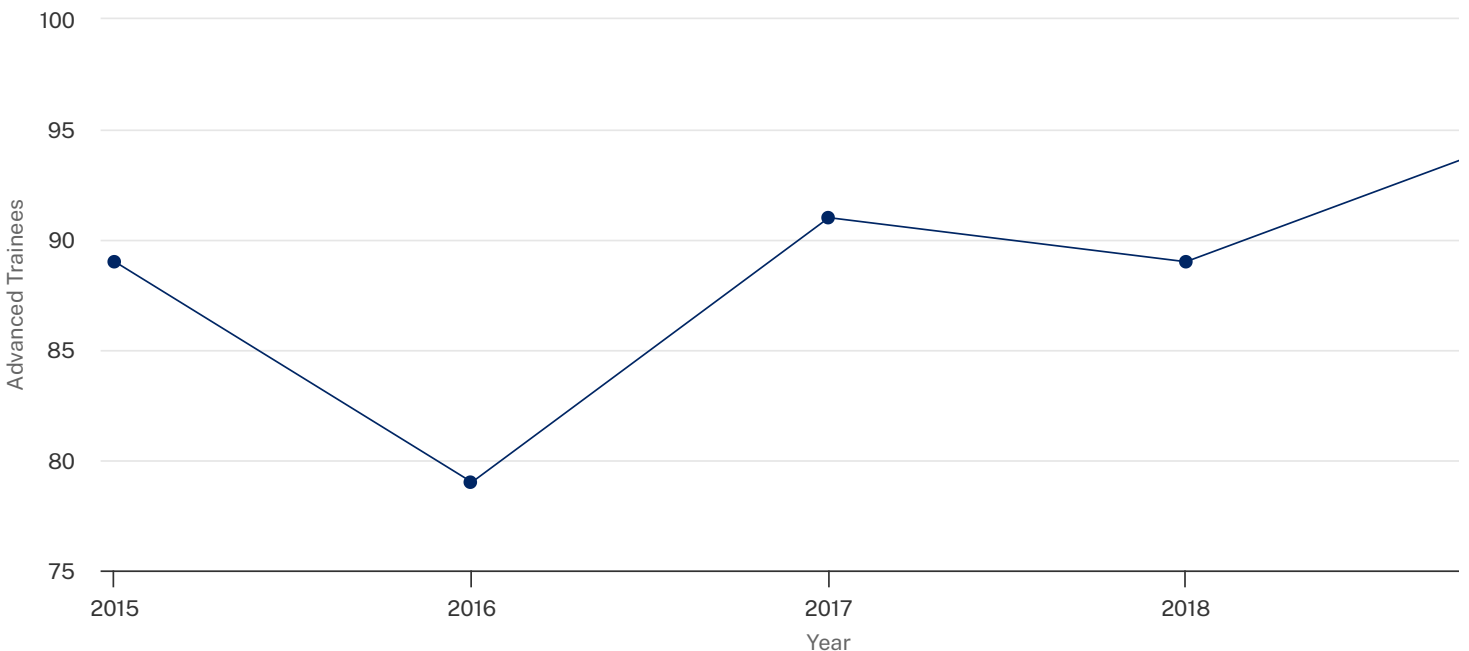**4** years
Length of training

6.7%
Trainee growth 2015-2019

42.8%
NSW Australian trainees

Total advanced trainees

Workforce requirement for NSW physician - rehabilitation medicine specialist workforce by 2035

Workforce modelling indicates the need to significantly grow the NSW specialist physician-rehabilitation medicine workforce by around **4** to **5** new fellows per annum entering the workforce to meet community need in 2035 across both high and low demand scenarios.

To meet the 2035 specialist workforce requirements through training, there is an ongoing need to increase the number of NSW advanced trainees under the **low scenario by 5, to 100 total advanced trainees** commencing per year and **high scenario by 6, to 101 total advanced trainees** commencing per year.

SIGNIFICANT
CAREER OPPORTUNITIES

Demand is expected to grow **3.0%** (low demand scenario) to **3.4%** (high demand scenario).
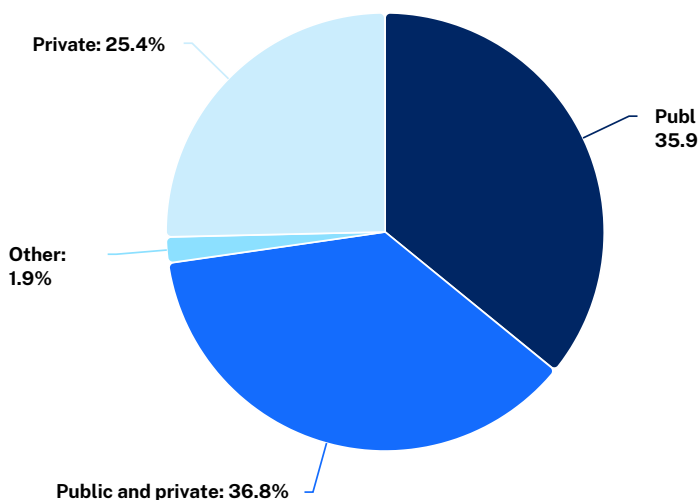
In 2035 the average fellow will be **51.7 to 52.0 years old** (if new entries enter the workforce).

Workforce distribution for NSW physician - rehabilitation medicine workforce in 2019

Total NSW

Workforce by sector

Private: 25.4%

Publ 35.9

Other: 1.9%

Public and private: 36.8%

Hours by sector

Private: 33.8%

Public: 52.4%

Other (non-clinical): 13.8%

Metropolitan Sydney

146
Headcount

34.8
Work hours per week

51.2
Years average age

22.6%
Aged 60+

Retirement intentions age 60+

Timeframe	Percentage
Next 1-2 years	21%
Next 3-5 years	42%
Next 6-10 years	18%
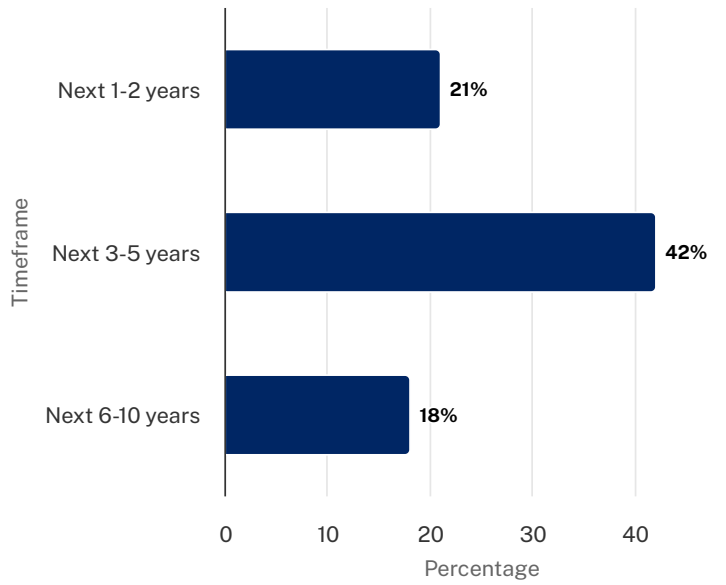
Non-metropolitan Sydney

63
Headcount

37.9
Work hours per week

50.8
Years average age

23.8%
Aged 60+

Retirement intentions age 60+
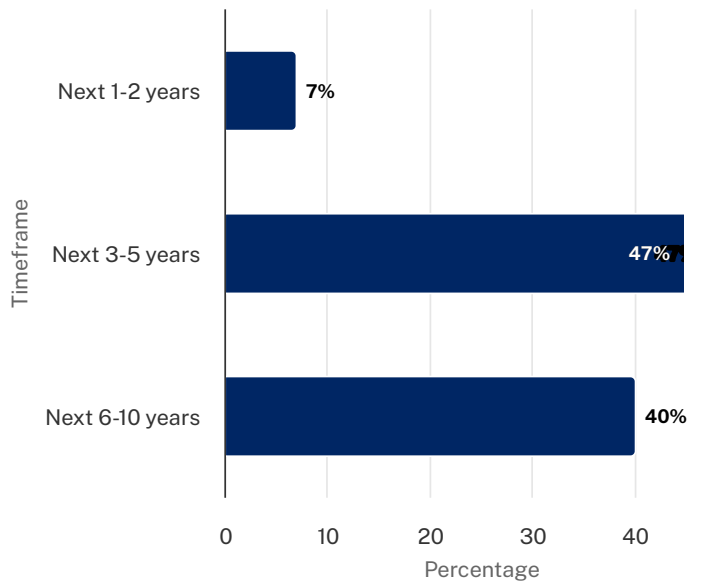
Timeframe	Percentage
Next 1-2 years	7%
Next 3-5 years	47%
Next 6-10 years	40%

Workforce distribution for NSW physician - rehabilitation medicine workforce in 2019 by local health district

Legend

Fellows per local health district

| | 0 | | 1-10 | | 11-20 | | 21-40 | | 41 to 60 |
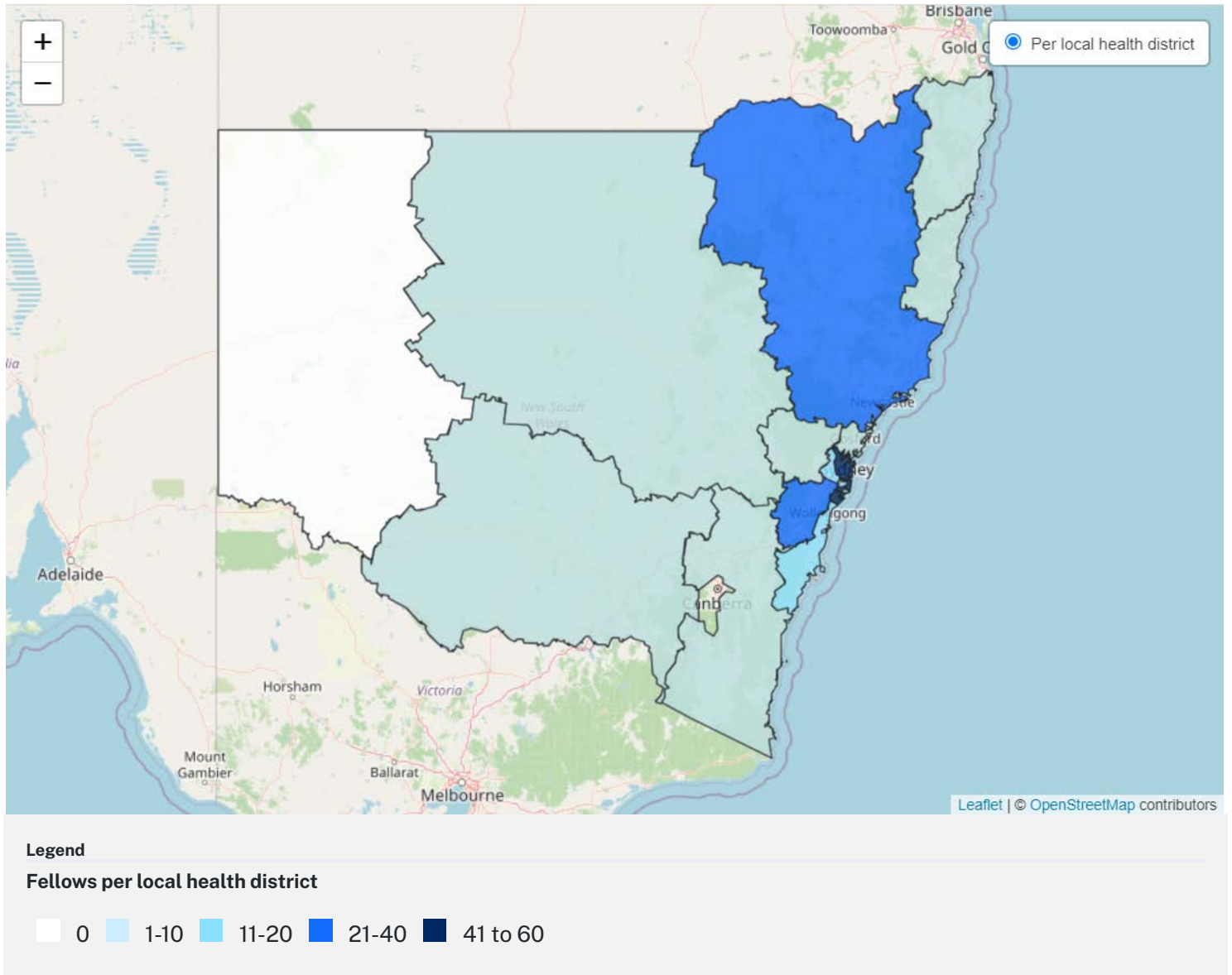
Workforce considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).

Notes