

Physician - general medicine

Workforce modelling factsheet

NSW physician - general medicine specialist clinical and non-clinical workforce characteristics in 2019



Workforce characteristics for NSW physician - general medicine specialist clinical workforce in 2019



225
Headcount



17.3%
Female



29.7
Work hours per week



59
Years average age



49.8%
Aged 60+



20
New Fellows in 2018

Workforce characteristics for NSW physician - general medicine advanced trainees workforce in 2019



109
Headcount



6 years
Length of training

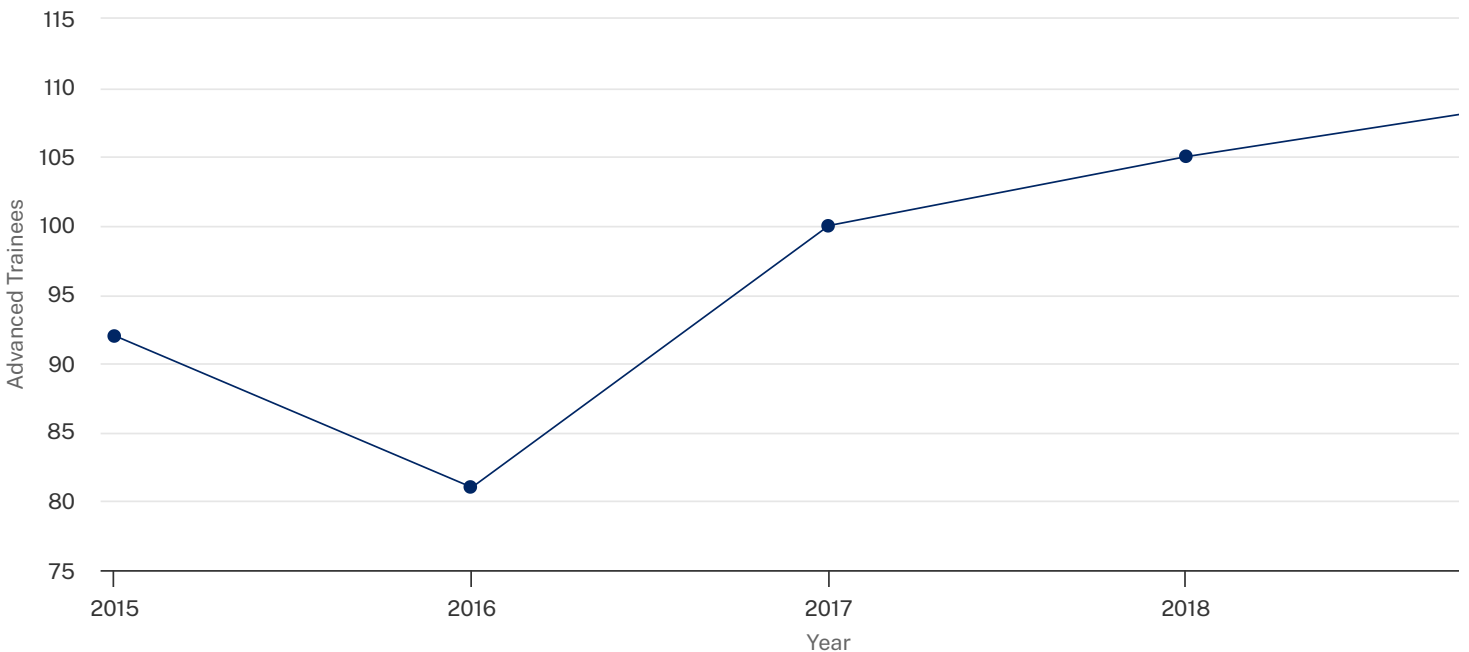


18.5%
Trainee growth 2015-2019



15%
NSW Australian trainees

Total advanced trainees



Workforce requirement for NSW physician - general medicine specialist workforce by 2035

Workforce modelling indicates the need for some growth in the NSW specialist physician-general medicine workforce by around **1 to 2** new fellows per annum entering workforce to meet community need in 2035 across both high and low demand scenarios.

To meet the 2035 specialist workforce requirements through training, there is an ongoing need to increase the number of NSW advanced trainees under the **low scenario by 4, to 113 total advanced trainees** commencing per year and **high scenario by 7, to 116 total advanced trainees** commencing per year.

REASONABLE
CAREER
OPPORTUNITIES



Demand is expected to grow **1.1%** (low demand scenario) to **1.8%** (high demand scenario).

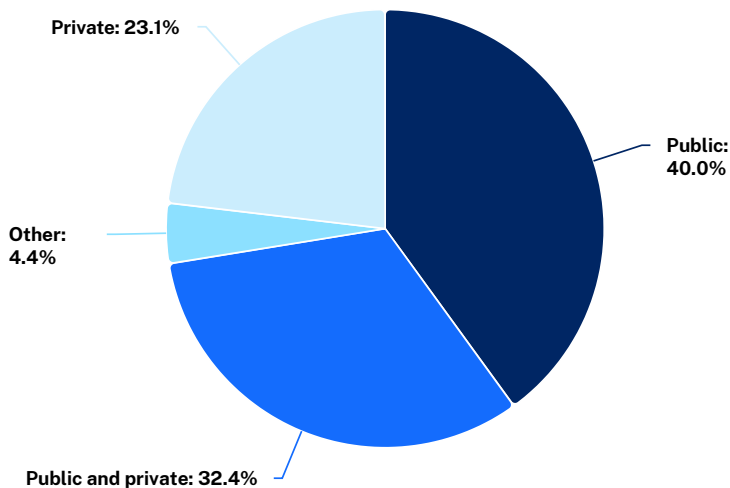


In 2035 the average fellow will be **54.3 to 55.4 years old** (if new entries enter the workforce).

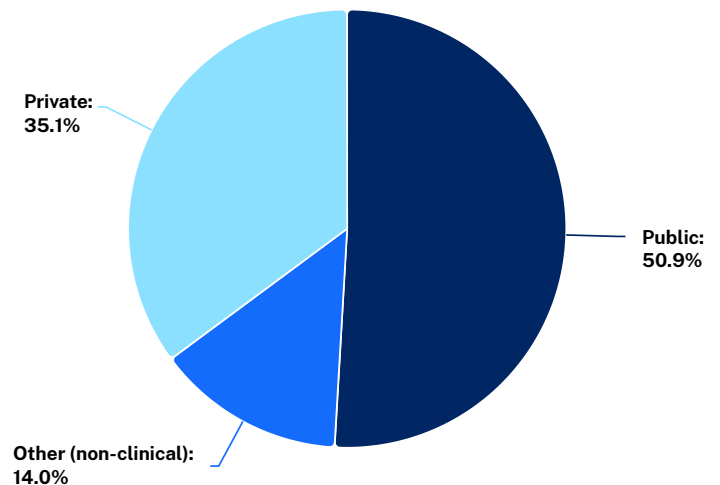
Workforce distribution for NSW physician - general medicine workforce in 2019

Total NSW

Workforce by sector



Hours by sector



Metropolitan Sydney



114

Headcount



27.3

Work hours per week



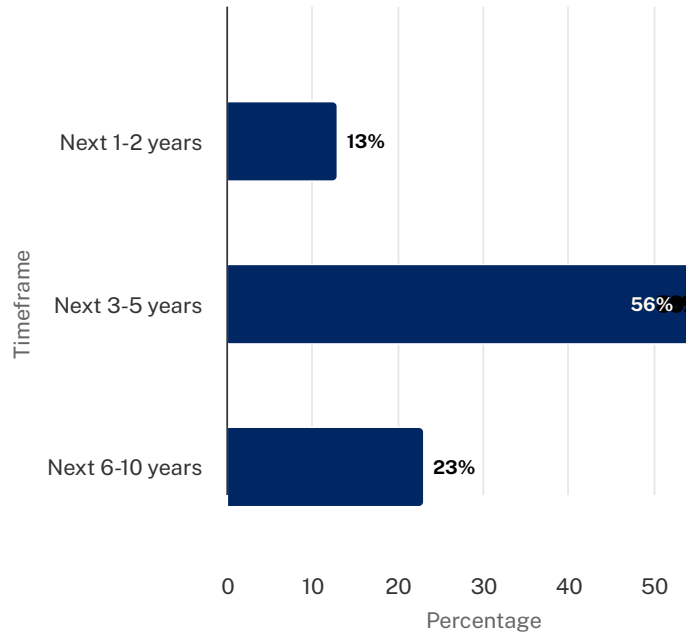
62.6

Years average age



61.4%

Aged 60+



Retirement intentions age 60+

Non-metropolitan Sydney



111

Headcount



32.1

Work hours per week



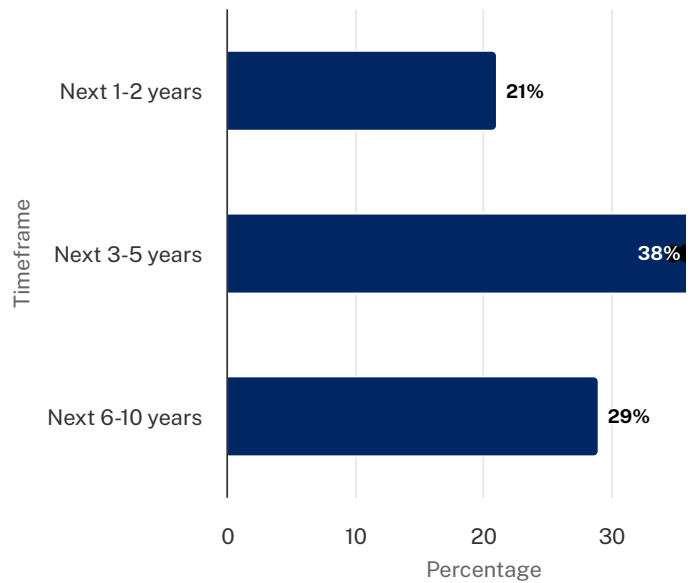
55.3

Years average age



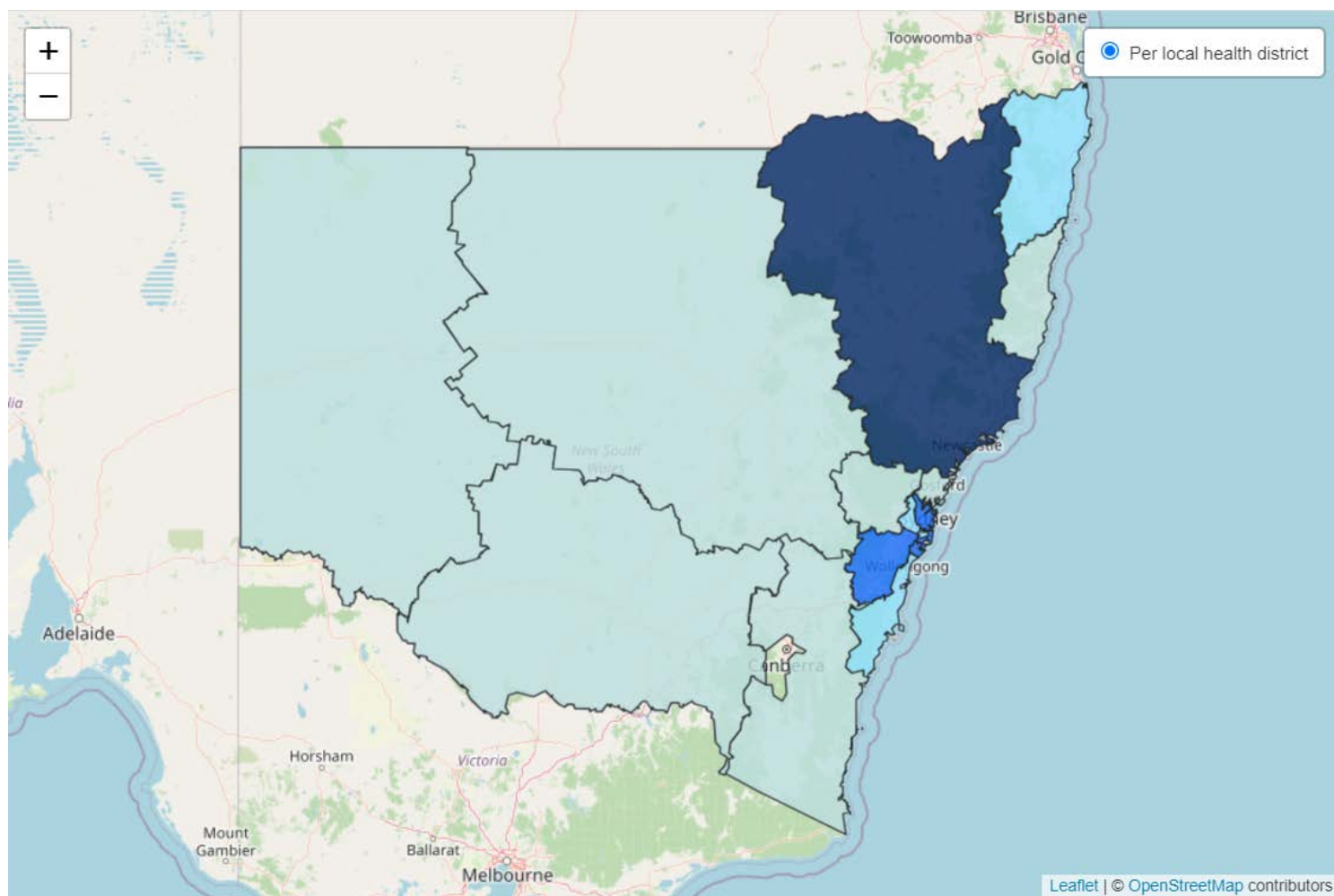
37.8%

Aged 60+



Retirement intentions age 60+

Workforce distribution for NSW physician - general medicine workforce in 2019 by local health district



Legend

Fellows per local health district

0 1-10 11-20 21-40 41 to 60

Workforce considerations

- Workforce modelling is based on current models of care. Any change in the models may impact on requirements.
- Any changes to current training programs will affect the workforce modelling outcome.
- Workforce modelling is based on current workforce hours profile by age co-hours. Any changes to hours worked by future clinicians will affect the model.
- There is an accepted error rate of plus or minus two per cent within workforce modelling.
- The model does not address any mal-distribution either by location (rural or regional) or sector (public or private).

Notes

Data source: The National Health Workforce Dataset – Australian Government Department of Health; The Medical Education and Training in Australia Report (MET).