



# LHD/SN Director of Nursing and Midwifery Leader Success Profile

The LHD/SN DoNM Leader Success Profile defines the leadership elements required to be an outstanding LHD/SN DoNM in the NSW Health Service, and can be used to inform better decision making across the career and talent development lifecycle.



## VISION FOR THE ROLE

*“LHD/SN DoNMs **drive the nursing and midwifery professional practice standards**. They create a supportive culture that ensures that the nursing and midwifery workforce is future-ready, resilient and able to deliver safe, high quality person-centred care.*

*They are **strategic leaders and system-wide influencers**, working as part of an executive leadership team to transform service delivery”*

underpinned by three key concepts



## LEADER SUCCESS PROFILE FRAMEWORK



## How to use the Leader Success Profile

The LHD/SN DoNM Leader Success Profile informs decision-making across the employee lifecycle, including:



For more information, visit our webpage: <https://www.health.nsw.gov.au/nursing/culture/Pages/default.aspx>

